



# Emerging Leaders Alliance

## 2011 US Capstone Workshop Schedule November 3-5, 2011

Westin Tyson's Corner  
7801 Leesburg Pike • Falls Church, VA 22043

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### Thursday, November 3, 2011

5 to 9 p.m.	Registration	
5 to 6 p.m.	Opening reception	All
6:00 to 6:15 p.m.	Society and project overview	Planning Committee
6:15 to -6:45 p.m.	Welcome and thoughts on leadership	ASCE 2011 President Elect Andrew W. Herrmann, P.E., SECB, F. ASCE
6:45 to 7:15 p.m.	Participant introductions/expectations	Planning Committee
7:15 to 7:25 p.m.	Break	
7:25 to 7:45 p.m.	Icebreaker	Planning Committee
7:45 to 9:15 p.m.	Personal Vision: Becoming an Indispensible Leader	Bob Heavers, Priority Management

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### Friday, November 4, 2011

8 to 8:30 a.m.	Breakfast	
8:30 to 10 a.m.	Social Styles	Bob Heavers, Priority Management
10 to 10:30 a.m.	Break	
10:30 a.m. to Noon	Leveraging Multiple Generations in the Workplace	Jan Ferri-Reed, Keygroup Consulting
Noon to 1:30 p.m.	Lunch and networking time (Gumdrop Exercise)	

1:30 to 3 p.m.	Critical Thinking and Problem Solving	Rahul Dogra, Vision to Market, Ltd.
3 to 3:30 p.m.	Break	
3:30 to 5 p.m.	Putting People First	Jodie Slaughter, McKinley Marketing
5 to 6 p.m.	Ethicana	Joe D. Manous Jr., U.S. Army Corps of Engineers
6 to 6:30 p.m.	Networking reception	
	Dinner on your own	

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## **Saturday, November 5, 2011**

8 to 8:30 a.m.	Breakfast	
8:30 to 10 a.m.	Change Management	Jan Ferri-Reed, Keygroup Consulting
10 to 10:30 a.m.	Break	
10:30 AM-Noon	Boundary Spanning Leadership to Drive Innovation	Jerry Abrams, Center for Creative Leadership
Noon to 1:30 p.m.	Lunch with Leaders (Sponsored by MCC, Intl.) Leadership and Performance Reviews: Why Appraisals Don't Work	Ian Sadler, President MCC, Intl.
1:30 to 3 p.m.	Global and Virtual Team Leadership	Rahul Dogra, Vision to Market, Ltd.
3 to 4 p.m.	Leadership Panel and Q&A	Society Leadership
4 to 4:30 p.m.	"Snowball Toss"	All Participants
4:30 to 5 p.m.	Closing remarks and complete evaluations	

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[www.EmergingLeadersAlliance.org](http://www.EmergingLeadersAlliance.org)